



APPLICATION FOR AT WILL EMPLOYMENT

Sioux Steel Company
196 ½ E. 6th Street
PO Box 1265
Sioux Falls, SD 57101
605-336-1750
800-557-4689

**Sioux Steel
Livestock Division**
415 E Industrial Avenue
PO Box 529
Lennox, SD 57039
605-647-1170

**Sioux Steel
Pro-Tec Division**
316 Industrial Ave
PO Box 529
Lennox, SD 57039
605-647-0577
800-456-1107

**Koyker
Manufacturing**
200 N. Cleveland
PO Box 409
Lennox, SD 57039

Fusion Plastics
213 E Oriole Ave
PO Box 116
Lennox, SD 57039
605-647-0543

Hiqual Division
3551 Mayer Ave
Sturgis Industrial Park
Sturgis, SD 57785

For application status please call 605-965-4410 or email at happlicant@siouxsteel.com

We are an equal opportunity employer, dedicated to a policy of nondiscrimination in employment on any basis including race, creed, color, age, sex, religion or national origin.

PERSONAL INFORMATION

Name _____ **Date** _____
Last First Middle

Home Phone Number: _____ Cell Phone Number: _____

Address _____
Street City State Zip

Permanent Address _____
Street City State Zip

Email Address _____

Give the name(s) of any relatives currently employed by Sioux Steel Company or Koyker _____

Referral Source _____

EMPLOYMENT DESIRED

Lennox, SD Divisions: Koyker-- Livestock--ProTec—Fusion Sioux Steel –Sioux Falls

Hiqual Division: Sturgis, SD

First Shift Second Shift Any Shift Weekend Shift 6am-6pm Fri-Sat-Sun (Sioux Steel Only)

Full Time Temporary Summer Work Part-time

Position _____

Date you can start _____

Are you employed now? Yes No If so, may we contact your employer? Yes No

If hired, can you provide proof you are eligible to work in the United States? _____

Although management makes every effort to accommodate individual preferences, business needs may at times make the following conditions mandatory: overtime, shift work, a rotating schedule other than Monday through Friday. I understand and accept these as conditions of employment.

EDUCATION/TRAINING

	Post Secondary School	Circle Last Year Completed	Subjects Studied and Degree(s) Received	Did you graduate?
High School		1 2 3 4		
College		1 2 3 4		
Trade, Business or Correspondence School		1 2 3 4		

Other special training you have received that make you suited for work at our companies (welding, painting, shipping, etc.)

Training	Place	Date
Training	Place	Date

Are you an Armed Forces Veteran? Yes No Length of Service: _____ Years
 Have you ever been convicted of a felony? Yes No If, yes, please explain: _____

EMPLOYMENT RECORD

Have you previously been employed at Sioux Steel or Koyker? _____ Which company? _____

Date of employment _____ Position _____

List below your last four employers, starting with most recent or current position.

Date: Month and Year	Name and Address of Employer	Salary	Duties of Position	Reason for Leaving
From		\$		
To				
From		\$		
To				
From		\$		
To				
From		\$		
To				

NOTICE OF PHYSICAL REQUIREMENTS FOR EMPLOYMENT

Position: Entry Level Plant Worker

Manufacture farm equipment. Employee must operate various machine equipment. Extensive handling requirements are included in this position.

PHYSICAL REQUIREMENTS INCLUDE:

- Walking/ Standing: Up to 8-10 hours per day
- Lifting: Frequently lift 50 pounds.
- Frequent simple grasping, bending, carrying and kneeling
- Occasional climbing and reaching above shoulder level.

The physical requirements of an ENTRY LEVEL PLANT WORKER have been explained to me. I know of no reason why I cannot work in this job without injuring myself. I realize that providing false information is grounds for termination.

I understand that my employment with Sioux Steel Companies and Koyker Manufacturing is contingent upon the successful completion of a pre-placement physical.

NAME: _____

Signature: _____ Date: _____

NOTICE OF DRUG and ALCOHOL TESTING

I understand that my employment with Sioux Steel Companies and/ or Koyker Manufacturing is contingent upon the successful completion of a pre-placement drug/alcohol test.

I understand that my continuing employment with Sioux Steel Companies and/or Koyker Manufacturing is contingent upon submission to and successful completion of drug/alcohol tests as required by the company. The company participates in random, post accident and reasonable suspicion drug testing.

I understand that if I am employed by Sioux Steel Companies and/or Koyker Manufacturing any positive drug/alcohol test for reasonable suspicion, post accident, or random, at any time after hire will result in disciplinary action up to and including termination.

Name: _____

Signature: _____ Date: _____