



## **POSITION DESCRIPTION**

**POSITION TITLE:** Plant Manager

**DEPARTMENT:** Operations

**POSITION SCOPE:** Challenging and rewarding career opportunity leading manufacturing site with SCAFCO Grain a subsidiary of Sioux Steel Company while directing operations, engineering, quality, and supply chain. We are looking for an engaging manufacturing leader who builds high performance teams and directly contributes to a growing business with demonstrated leadership focused on safety, quality, delivery, and cost.

### **DUTIES/RESPONSIBILITIES:**

- Direct operations in these areas: Operations, Engineering, Quality, and Supply Chain.
- Implement, enforce, and continuously improve processes and procedures, ensuring the highest quality of products.
- Drive alignment of standardized processes.
- Motivate plant operations team.
- Collaborate with Manufacturing Engineering team on CAPEX plans, and ensure implementation is completed safely, on time, and within budget.
- Serve as a key member of the Corporate Operations Team, participating in significant business decisions and manufacturing strategy.
- Build productive working relationships with Senior Leaders of all other functional groups including Sales and Marketing, Human Resources, Finance, Regulatory, Quality, R&D, and Corporate Development.

### **QUALIFICATIONS:**

- Experience and/or excellent understanding of industrial production and supply chain processes.
- Knowledge and ability to manage P& L statements.
- Demonstrated success in attaining results with high initiative, drive for achievement, and passion for continuous improvement.
- Experience in developing and managing high performance teams.
- Proven track record of engaging the workforce.
- Demonstrated success in plant wide change management initiative.
- Record of success working in fast-paced, demanding business environment.

### **PREFERRED QUALIFICATIONS AND EDUCATION:**

1. Bachelor's degree or equivalent work experience
2. 10+ year's plant/general management experience in a manufacturing environment.
3. 5+ years working with ERP systems.
4. Knowledge of metal fabricating and/or manufacturing and assembly.
5. Proven experience in increasing the efficiency and profitability of a manufacturing facility.
6. Exceptional interpersonal skills and supervisory experience.
7. Working knowledge of budgets and financial statements, P&L ownership.